



Black Sluice Internal Drainage Board

Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

01205 821440

www.blacksluiceidb.gov.uk

mailbox@blacksluiceidb.gov.uk

Land Drainage Operative

Reports to: Works Supervisor

Hours of work: The Board operates a 76 hour nine-day fortnight (i.e. every second Friday is a day off work). Monday to Thursday 7.00am to 4.00pm, Friday 7.00am to 3.30pm with a half hour lunch break. The successful applicant will commence work as soon as possible.

Grade: Spine Point 11 (ADA Lincolnshire Branch White Book Terms & Conditions)

Salary: £22,044 at 2021/22 pay rates, per month £1,837.00 per month
£11.13 per hour)

Pension: Contributory Lincolnshire Local Government Pension Scheme available

Role & Duties: The successful applicant will become part of a team of 14 Land Drainage Operatives within the Operational workforce, providing flood water management within the Boards district.

An essential user car allowance £2,147, and a 45p per mileage travelled whilst on Boards duties.

The Black Sluice IDB has 800km of maintained watercourses within its district, and 34 pumping stations. The Board are seeking a suitable applicant to complete hand roding of Board maintained watercourses using scythes and mechanical strimmers, throughout the cutting season from May to November. Relief driving of flail mowing equipment and excavators, may also be necessary subject to the required licences being held. The successful applicant will need to be a 'multi tasker', capable with training, to become a valued member of the team.

Relevant experience of hand roding and use of scythes, operation of long reach flailmowing equipment and 360 tracked excavators would be advantageous. The work requires operatives to work in or adjacent to open water.

Following the hand roding and weedcutting season, the winter works programme includes, desilting, reprofiling of watercourse banks, bank slip repairs, bushing, culvert replacements, requiring machine and hand work.

Flexibility is essential for all members of the team. Overtime is required to be worked during the weedcutting season, and also to attend to maintenance at the Board's pumping stations, throughout the year. During periods of prolonged rainfall you must be willing to respond by being available to call out requests.

Location: The team of Land Drainage Operatives are based at the Board's premises on Station Road Swineshead. The successful applicant will be required to live and work within and around the Board's district, using their own vehicle to travel to and from site.

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Land Drainage Operative – Person Specification

<u>Description</u>	<u>Essential</u>	<u>Desirable</u>	<u>Tested</u>
<p><u>Personal Attributes</u></p> <ul style="list-style-type: none"> • Team Player • Flexible Adaptable • Willing to work regular overtime in the cutting season • Willing, able and available to respond to call out requests at short notice • Well presented • Sense of humour • Basic literacy & numeracy • Not afraid of water and working on watercourses, able to swim 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ 	<ul style="list-style-type: none"> Interview Interview Interview Interview Interview Interview Interview & application Interview
<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • Full driver’s licence • Clean driver’s licence • HGV driver’s licence • Vehicle owner • Able to drive tractor • Able to drive a 360 tracked excavator • Additional skills, trades e.g. carpentry, bricklaying, civils /ground works experience • Prepared to be trained to maintain or enhance personal or team skill set. 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> Evidence Evidence Evidence Interview Evidence Evidence & Interview Evidence Interview
<p><u>Experience</u></p> <ul style="list-style-type: none"> • Experience of tractor/flail driving • Experience in use of long reach self propelled or tractor/flail combinations. • Experience of excavator driving • Hand mowing, hand work • Experience of using chainsaws • Health & safety knowledge and responsibility • Knowledge of Board’s area • Previous experience of lone working or within a team • Reading/understanding maps/plans • Record keeping 	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> Evidence Evidence Evidence Interview Evidence & Interview Interview Interview Evidence Interview Interview

How to apply?

Please send your CV and Covering Letter to either of the following:

mailbox@blacksluiceidb.gov.uk

or

Black Sluice Internal Drainage Board
Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

F.A.O Paul Nicholson