



# Black Sluice Internal Drainage Board

Station Road  
Swineshead  
Boston  
Lincolnshire  
PE20 3PW

01205 821440

[www.blacksluiceidb.gov.uk](http://www.blacksluiceidb.gov.uk)

[mailbox@blacksluiceidb.gov.uk](mailto:mailbox@blacksluiceidb.gov.uk)

## **Land Drainage Operative – Machine Operator**

Reports to: Works Supervisor

Hours of work: The Board operates a **76 hour nine-day fortnight** (i.e. every second Friday is a day off work). Monday to Thursday 7.00am to 4.00pm, Friday 7.00am to 3.30pm with a half hour lunch break. The successful applicant will commence work as soon as possible.

Grade: Spine Point 14 (ADA Lincolnshire Branch White Book Terms & Conditions)

Salary: **£28,392** equating to **£2,366 per month** at 2024/25 pay rates

Pension: Contributory **Lincolnshire Local Government Pension Scheme** available

Location: The team of Land Drainage Operatives are based at the Board's premises on Station Road, Swineshead. The successful applicant will be required to work within and around the Board's district, using their own vehicle to travel to and from site.

**An essential user car allowance of £2,292** (£191 per month), and a **45p per mile for miles travelled whilst on Boards duties**, is applicable to this position.

Role & Duties: The successful applicant will become part of a team of 14 Land Drainage Operatives within the Operational workforce, providing flood water management within the Boards district.

Relevant experience of hand roding, operation of long reach flail mowing equipment and 360 Wheeled Excavators would be advantageous.

The Black Sluice IDB has 800km of maintained watercourses within its district, and 34 pumping stations. The Board are seeking a suitable applicant to operate one of the Boards machines completing grass maintenance works to Board maintained watercourses, and also to Environment Agency raised embankments, throughout the flail mowing and weed cutting season. The role will primarily involve flail mowing, with varying types of hand labour works or relief driving of excavators may also be necessary subject to the required licences being held.

The successful applicant will need to be a 'multitasker', capable with training, to become a valued member of the team.

Following the flail mowing and weed cutting season, the winter works programme includes, desilting, reprofiling of watercourse banks, bank slip repairs, bushing, culvert replacements, requiring machine and hand work.

Flexibility is essential for all members of the team. Overtime is required to be worked during the flail mowing and weed cutting season, and to attend to maintenance at the Board's pumping stations, throughout the year. During periods of prolonged rainfall, you must be willing to respond by being available to call out requests.

## Person Specification

<b>Description</b>	<b>Essential</b>	<b>Desirable</b>	<b>Tested</b>
<b><u>Personal Attributes</u></b> <ul style="list-style-type: none"> <li>• Team Player</li> <li>• Flexible Adaptable</li> <li>• Willing to work regular overtime in the cutting season</li> <li>• Willing, able and available to respond to call out requests at short notice</li> <li>• Well presented</li> <li>• Sense of humour</li> <li>• Basic literacy &amp; numeracy</li>   <li>• Not afraid of water and working on watercourses, able to swim</li> </ul>	✓ ✓ ✓  ✓ ✓ ✓  ✓	     ✓	Interview Interview Interview  Interview  Interview Interview Interview & application  Interview
<b><u>Qualifications</u></b> <ul style="list-style-type: none"> <li>• Full driver's licence</li> <li>• Clean driver's licence</li> <li>• HGV driver's licence</li> <li>• Vehicle owner</li> <li>• Able to drive tractor</li> <li>• Able to drive a 360 Wheeled excavator</li> <li>• Additional skills, trades e.g. carpentry, bricklaying, civils /ground works experience</li> <li>• Prepared to be trained to maintain or enhance personal or team skill set.</li> </ul>	✓  ✓ ✓   ✓	 ✓ ✓  ✓  ✓	Evidence Evidence Evidence Interview Evidence Evidence & Interview Evidence  Interview
<b><u>Experience</u></b> <ul style="list-style-type: none"> <li>• Experience of tractor/flail driving</li> <li>• Experience in use of long reach self-propelled or tractor/flail combinations.</li> <li>• Experience of excavator driving</li> <li>• Hand mowing, hand work</li> <li>• Experience of using chainsaws</li> <li>• Health &amp; safety knowledge and responsibility</li> <li>• Knowledge of Board's area</li> <li>• Previous experience of lone working or within a team</li> <li>• Reading/understanding maps/plans</li> <li>• Record keeping</li> </ul>	✓    ✓    ✓	 ✓  ✓ ✓ ✓  ✓ ✓  ✓	Evidence Evidence  Evidence Interview Evidence & Interview Interview  Interview Evidence  Interview Interview

### **How to apply?**

Please send your CV and Covering Letter to either of the following:

[mailbox@blacksluiceidb.gov.uk](mailto:mailbox@blacksluiceidb.gov.uk)

or

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**Closing Date: 19 May 2024**