



Black Sluice Internal Drainage Board

www.blacksluiceidb.gov.uk

mailbox@blacksluiceidb.gov.uk

Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

01205 821440

Job Description - 360 Excavator Operator

Title: 360 Excavator Operator

Reports to: Works Engineering Manager

Hours of work: The Board operates a 76 hour nine-day fortnight (i.e. every second Friday is a day off work). Monday to Thursday 7.00am to 4.00pm, Friday 7.00am to 3.30pm with a half hour lunch break. The successful applicant will commence work as soon as possible.

Grade: SP 13-15 (ADA Lincolnshire Branch White Book Terms & Conditions)

Salary: £20,928 - £22,350 at 2017/18 pay rates, plus essential vehicle users lump sum and mileage allowances with a paid holiday entitlement commencing at 23 days per year.

Pension: Contributory Lincolnshire Local Government Pension Scheme available.

Role & Duties: The successful applicant will operate a c.18t 360 tracked excavator, with a minimum of 5 years' experience.

Duties to include:

- Weed control of Board maintained drainage channels using cutting basket attachment during the cutting season.
- Desilting, re-profiling of Board maintained drainage channels
- culvert replacement
- pipeline replacement
- other civils projects
- environmental schemes
- rechargeable schemes

Relevant experience of all the above is desirable, the successful applicant will need to be a 'multi tasker', capable with training, to become a valued member of the operational team.

Flexibility is essential for all members of our operations team. Overtime may be required to be worked during the summer growing/cutting season, and also to attend to maintenance at the Board's pumping stations, throughout the year. During periods of prolonged rainfall, you must be willing to respond by being available to call out requests.

Location: The team of Land Drainage Operatives are based at the Board's premises on Station Road Swineshead. The successful applicant will be required to live and work within and around the Board's district, please review the Boards web site for further information about our district on www.blacksluiceidb.gov.uk

Applications for this position will close on Wednesday 8th November 2017. Please submit a covering letter and CV to Paul Nicholson, Operations Manager, Black Sluice IDB, Station Road, Swineshead, Boston, Lincs. PE20 3PW or email to mailbox@blacksluiceidb.gov.uk

Black Sluice Internal Drainage Board
360 Excavator Operator – Person Specification

Description	Essential	Desirable	Tested
<u>Personal Attributes</u>			
<input type="checkbox"/> Capable of receiving and understand works instructions	X		
<input type="checkbox"/> Enjoys an active outdoor role	X		
<input type="checkbox"/> Comfortable with continuous lone working	X		
<input type="checkbox"/> Flexible and adaptable	X		
<input type="checkbox"/> Willing to work overtime if required		X	
<input type="checkbox"/> Interested in the environment		X	
<input type="checkbox"/> Willing, able and available to respond to call out requests at short notice		X	
<input type="checkbox"/> Well presented		X	
<input type="checkbox"/> Sense of humour		X	
<input type="checkbox"/> Basic literacy & numeracy	X		
<input type="checkbox"/> Not afraid of water and working adjacent to watercourses, able to swim	X		
<u>Qualifications</u>			
<input type="checkbox"/> Full driver's licence and provision of vehicle suitably insured for business use	X		
<input type="checkbox"/> Clean driver's licence		X	
<input type="checkbox"/> 360 plant certification (CPCS/NPORS)	X		
<input type="checkbox"/> Teleporter certification		X	
<input type="checkbox"/> Prepared to be trained to maintain or enhance personal or team skill set		X	
<input type="checkbox"/> Able to map read	X		
<u>Experience</u>			
<input type="checkbox"/> Health & safety knowledge and responsibility		X	
<input type="checkbox"/> Knowledge of Board's area		X	
<input type="checkbox"/> Previous experience of lone working		X	
<input type="checkbox"/> Reading/understanding maps/plans	X		
<input type="checkbox"/> Record keeping/recording information		X	