

# Black Sluice Internal Drainage Board

## Policy No: 25

### Lone Worker Policy

HEALTH AND SAFETY AT WORK ETC ACT 1974

MANAGEMENT OF HEALTH AND SAFETY AT WORK  
REGULATIONS 1999

Review Dates:

Original Issue	9 <sup>th</sup> April 2014
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Due for Review	

#### INTRODUCTION

There is no legal requirement that prevents a person from working alone. There may be however, a number of hazards that must be considered and a risk assessment carried out before lone working is permitted.

#### REGULATIONS

The duties placed on employers and employees by the Health and Safety at Work etc Act 1974 and the Management of Health and Safety at Work Regulations 1999 are still applicable to lone workers. Employers have a requirement to identify the hazards presented by the work, the risks involved and the introduction of remedial measures to avoid or reduce the risk.

In accordance with the regulations mentioned above, Risk Assessments will be carried out by a competent person to identify the possible hazards before working alone, for example working below overhead cables, working adjacent to water, working with electricity, working in the open. The risk assessment will take into account foreseeable emergencies such as fire, equipment failure, ice, illness and accidents, as well as more job specific factors.

Persons will only be required to work alone if they are considered fit, healthy and competent to deal with the foreseeable risk and the precautions required for the job.

Management will maintain regular communication with the lone worker. In addition, the employee has the responsibility to keep in regular contact with their supervisor and to not take unnecessary risks in order to complete a job alone, this will be detailed within the risk assessment.